

04. Health Procedures

04.3 Life-Saving Medication and Invasive Treatments

Our Aim

Some children may need emergency or specialist medical treatment while at nursery. We ensure that children who require life-saving medication or more complex care feel safe, respected, and supported at all times.

♥ What Counts as Life-Saving or Invasive Treatment?

This includes:

- Adrenaline auto-injectors (EpiPens) for severe allergic reactions
- Invasive treatments such as Rectal Diazepam for children with epilepsy
- Any other medical treatment that must be given quickly to prevent serious harm

These procedures are only carried out by trained staff and would usually be the child's key worker, secondary key worker or management. Although every qualified staff member will be aware of the child's medical needs and what to do in an emergency.

🌈 Our Approach

Your child's wellbeing comes first. We ensure:

- Care is gentle, sensitive, and respectful
- No child is ever caused distress or discomfort
- Children are talked to and supported throughout the process
- Their privacy is protected as much as possible while maintaining safeguarding requirements

We work closely with parents and healthcare professionals so care is consistent and safe.

Staff Training & Responsibilities

Only trained staff administer life-saving or invasive medication. This includes:

- Key persons
- Room leaders
- Management

These staff:

- Receive specialist medical training directly from qualified professionals (GP, paediatric nurse, physiotherapist, or a registered CPD course provider) and certificates must be uploaded to people bunch and/or Family
- Follow strict hygiene and PPE procedures
- Talk to the child in an age-appropriate way
- Understand your child's healthcare plan and needs

Health Care Plans

Children who require this type of care have a Health Care Plan.

This plan:

- Is created with parents and health professionals
- Details exactly what medication is needed and when
- States who can administer treatment
- Is reviewed regularly

Record Keeping

Before any invasive or life-saving medication can be administered, we must have:

- ✓ Written consent from parents
- ✓ Proof of professional training for the staff who will administer the medication
- ✓ A completed Health Care Plan
- ✓ Insurance approval (we send all documents to our provider for confirmation)

Every time medication or treatment is given, a detailed record is added to the Medication Note on Family.

Physiotherapy

If a child needs physiotherapy:

- It should normally be carried out by the child's physiotherapist
- If nursery staff need to support this, the physiotherapist must:
 - Show staff exactly how to carry out the technique
 - Provide written guidance
 - Observe staff performing the technique
 - Review the process regularly

This must be detailed on the child's Health Care Plan.

Safeguarding Children

Children with SEND or medical needs can be more vulnerable. For this reason:

- All intimate care is carried out by trained staff
- Two adults are aware of any intimate procedure
- Any unexplained marks or concerns are reported immediately to the safeguarding lead

We always follow our safeguarding procedures carefully.

Emergency Access

Life-saving medication such as:

- Inhalers
 - EpiPens
- must always be immediately accessible to staff in an emergency.**